

Board Profile Grid

| | José | Cynthia | Sam | Walter | Lydia | Dawn | Steven | Lamar |
|-------------------------------|------|---------|-----|--------|-------|------|--------|-------|
| Skills and Knowledge | | | | | | | | |
| Accounting/Financial Mgt. | ✓ | | | | | ✓ | | |
| Personnel Management | | | ✓ | ✓ | | | | |
| Fundraising | | | | | | | | |
| Strategic Planning | | ✓ | | ✓ | | | | ✓ |
| Nonprofit Management | | ✓ | | ✓ | | | | |
| Leadership | | | ✓ | | | | | |
| Public Relations/Publications | | ✓ | ✓ | | | | | |
| Meeting Skills | | | ✓ | ✓ | | | | |
| Legal Issues | ✓ | | | | | | | ✓ |
| Education | | | | | ✓ | | | |
| Biology/Site Ecology | | | | | ✓ | | | |
| Grassroots Organizing | | ✓ | | | | | | |
| Real Estate | ✓ | | | | | | | ✓ |
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| | | | | | | | | |
| Contacts and Influence | | | | | | | | |
| Business Community | ✓ | | | | ✓ | | | |
| Media | | | ✓ | | | | | |
| Government Agencies | | | | | | | | |
| Ethnic/Minority Groups | ✓ | | | | | ✓ | | ✓ |
| Conservation Organizations | | ✓ | | | ✓ | | | |
| Native American Tribes | | | | | | ✓ | | |
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| | | | | | | | | |
| Demographics | | | | | | | | |
| Female | | ✓ | | | ✓ | ✓ | | |
| Under 45 years | ✓ | ✓ | ✓ | | ✓ | ✓ | ✓ | ✓ |
| Ethnic/Cultural Minority | | | ✓ | | | ✓ | | ✓ |
| Rural Oregon | | ✓ | | | ✓ | | ✓ | |
| Low income | ✓ | | | ✓ | ✓ | | | |
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